

European Merchant Bank UAB

Risk Management and
Capital Adequacy Report
Pillar 3 Annual Report Q4/2022

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1. Introduction

European Merchants Bank's (The Bank) Risk Management and Capital Adequacy Report - Q4/2022 is prepared in accordance with the requirements of Regulation (EU) No 575/2013 of the European Parliament and of the Council (the "CRR") and the Commission Implementing Regulation (EU) 2021/637 of 15 March 2021 laying down the technical standards regarding public disclosures by institutions of the information referred to in Titles II and III of Part Eight of the Regulation (EU) No 575/2013.

The Bank is a specialized Bank established in Lithuania and focuses on innovative international financial services. The Bank's mission is to provide its customers with payment-related products, and to allow underfunded SMEs to access the real mid-market interest rates any time they need on a customer-friendly platform. The lending targets of the Bank include the development of micro, small and medium sized business entities.

This document has not been audited and does not form part of the Bank's audited financial statements. It has been attested by the Management Board of the Bank.

2. Risk Governance

2.1 Risk Statement

The Bank's Enterprise Risk Management Policy, Risk Taxonomy, Risk Appetite Statement Policy, and Policy on Risk Organization (Overarching Risk Policies) were approved by the Supervisory Board on June 13th, 2023. The requirement to articulate risk appetite per risk type is governed by the Enterprise Risk Management Policy and Risk Taxonomy. Risk Appetite Statement Policy specifies the Bank's risk appetite per risk type which is further implemented through the risk limit framework regulated by the Limits & Key Risk Indicators Policy.

The Bank's Risk Appetite Statement Policy specifies the risk appetite for the Bank based on its risk capacity and key risk indicators per risk type as a quantitative measure or a qualitative statement depending on the risk type.

The Bank's risk framework and governance structure are based on the Three Lines of Defence model with clearly defined roles and responsibilities of each level in the organization, governed by means of Overarching Risk Policies . These overarching risk policies are supported by individual risk policies for each risk in the risk taxonomy.

The high-level roles and responsibilities in the Three Lines of Defence model are represented below:

Internal Audit **Business operations** Risk control function I Line of defence II Line of defence III Line of defence Independent assurance of the effectiveness of Ensure that there are appropriate processes and · Define the Risk Management Framework, internal control structures in place that aim to covering all material risks which the Bank faces. the first two lines of defence ensure that risks are identified, assessed, Monitor and assess whether the First Line of Independent reporting to the Board and Audit managed, monitored, reported and kept within Defense has adequate and effective Risk committgee the boundaries of the Bank's Risk Appetite and in Management process and controls in place Advisory role in order to improve the process. Develop and maintain the risk limit and key risk accordance with the Risk Management Framework indicator framework structure and definitions Add additional key risk indicators and internal Provide independent risk reporting to the rules if needed Management Board and the Supervisory Council Establish a relevant governance structure and to of the Bank secure those activities comply with internal and Be involved in the evaluation of the impact of external supervisory requirements. material changes and exceptional transactions Provide guidance and training on risk management processes

The Bank has a two-tiered board structure: Supervisory Board consists of three members and Management Board consists of five members. Selection of members of the Supervisory Board and Management Board is based on their actual knowledge, skills, and expertise. The Bank does not have separate Risk Committee, Risk Committee functions are carried out under Audit Committee.

Information flow on risk to the Management Board is performed by the Chief Risk Officer. The Bank at least annually evaluates the balance of knowledge, skills, diversity, and experience of the individual Management Board members (and the Head of Administration, where applicable) and of Management Board collectively.

The Supervisory Board approves and oversees the implementation of the Overarching Risk Policies. The Management Board implements the Policies according to powers delegated by the Supervisory Board. The position of risk takers consists of Supervisory Board members, Management Board members, Credit Committee and Asset and Liability Committee (ALCO) members. Also, the following positions are risk takers regardless of being a member of above boards & committees: Chief Executive Officer, Deputy Chief Executive Officer, Chief Risk Officer, Chief Financial Officer, Head of Internal Audit, Compliance Manager, COO.

Renumeration Policy

The Bank's remuneration scheme consists of the following:

- 1. Fixed remuneration component (fixed salaries)
- 2. Additional benefits
- 3. Variable remuneration component (annual variable remuneration and one-time bonuses. Guaranteed variable remuneration is not applicable).

Employees are subject to an equal pay system, without discrimination based on gender, age, nationality, race, social status, religion, social orientation, etc.

An employee's total remuneration package is determined based on the role and position of the individual employee, professional experience, seniority, education, responsibility, job complexity, market conditions, the results of the business unit in which the employee is employed, the individual's performance, and the remuneration range applicable to the job position level.

Bank's Fixed Salary Principles:

Fixed salary is the monthly salary determined in the employment contract which in each case reflects the level of the employee's professional experience, role, responsibilities set by the job description and role charter, principle of remuneration, specific knowledge, skills and competences, the salary budget opportunities, and the remuneration range applicable to the job position level.

Additional Benefits:

Upon discretion of the Bank, benefits may be granted to employees as long-term or short-term benefits or allowances that may be received by the employees (e.g., health insurance, additional leave days, etc.). Benefits are considered as part of the fixed remuneration and in addition, are intended to encourage employee's involvement, loyalty, enabling the differentiation of the employer in the market to increase its attractiveness, helping to achieve better performance to provide a competitive overall reward package. Benefits apply regardless of the individual performance of the employees without providing an incentive to take risks, and therefore they are not considered to be a remuneration for the work or functions performed. Benefits are irrevocable for the validity of the benefits provided term of office and / or if the employee occupies a certain role to which the specific benefit is assigned.

Variable Remuneration

The portion of remuneration consisting of an immediate portion and a deferred portion (when applicable) to promote trustworthy and effective risk management.

The Bank does not offer guaranteed variable remuneration. Variable remuneration fund is formed only after assessing the Bank's performance, considering current and future risks, costs of the capital employed and

liquidity support needs. The variable remuneration fund and its size must not limit the ability of the Bank to strengthen its capital base.

Variable remuneration is paid by linking the employee's individual performance goals with the Bank's long-term interests. Variable remuneration shall be paid in cash - in full at once or deferred in parts (when applicable).

One-time Bonuses

One – time bonus is paid to all employees regardless of their seniority level, work experience within the Bank and (or) other aspects of the employment relationship between the Bank and the employee. One-time bonus is paid to all employees as an equal percentage of the monthly salary of each employee.

Deferred Payments

When deferral is applicable, the actual payment to the employee for that year and deferral amounts & schedules should be followed under the following schema:

- Up to the amount equivalent to 25% of the employee's annual fixed remuneration is paid in cash as variable remuneration in Year 1 (reporting year).
- The amount (if applicable) equivalent to between 25% 40% of employee's annual fixed remuneration is deferred to Year 2 to be paid in cash as variable remuneration.
- The amount (if applicable) equivalent to over the 40% of employee's annual fixed remuneration is deferred to Year 3 to be paid in cash as variable remuneration.

Detailed information regarding the Remuneration is provided in a separate Remuneration Policy and published on EMBank website –(https://em.bank/corporate-governance/)

As of 31 December 2022, the Bank has 19 risk-takers. The average salary of the risk takers is gross EUR 5 876 (five thousand, eight hundred, seventy- six euros) as of the end of year.

Template EU REM1 - Remuneration awarded for the financial year

			Α	В	С	D
			Supervisory	Management	Other Senior	Other Identified
			Function	Function	Management	Staff
1		No of identified staff	4	5	7	3
2	-	Total Fixed Remuneration	389,245	592,376	501,369	92,033
3		Of which cash based	389,245	592,376	501,369	92,033
4	Fixed	(Not applicable in the EU)				
EU-4a		Of which: shares or equivalent ownership interests				
5	Remuneration	Of which: share-linked instruments or equivalent non-				
5	Kemuneration	cash instruments				
EU-5x		Of which: other instruments				
6		(Not applicable in the EU)				
7		Of which: other forms				
8		(Not applicable in the EU)				
9		No of identified staff	4	5	7	3
10		Total Variable Remuneration	0	49,900	43,071	7,450
11		Of which cash-based	0	49,900	43,071	7,450
12		Of which: deferred				
EU-13a		Of which: shares or equivalent ownership interests				
EU-14a	Variable	Of which: deferred				
EU-13b	Remuneration	Of which: share-linked instruments or equivalent non-				
LO-130	Kemuneration	cash instruments				
EU-14b		Of which: deferred				
EU-14x		Of which: other instruments				
EU-14y		Of which: deferred				
15		Of which: other forms				
16		Of which: deferred				
17		Total Remuneration (2+10)	389,245	642,276	544,440	99,483

Template EU REM5 - Information on remuneration of staff whose professional activities have a material impact on institutions' risk profile

		Α	В	С	D	E	F	G	Н	I	J
		Managem	ent Body Remu	neration			Busine	ss Areas			
		MB Supervisory Function	MB Management Function	Total MB	Investment Banking	Retail Banking	Asset Management	Corporate Functions	Independent Control Functions	All Other	Total
1	Total No of Identified Staff										19
2	Of which: members of the MB	4	5	9							
3	Of which: other senior management				0	0	0	0	2	5	
4	Of which: other identified staff				0	0	0	0	1	2	
5	Total remuneration of identified staff	389,245	642,276	1,031,521	0	0	0	0	171,819	472,104	
6	Of which: variable remuneration	0	49,900	49,900	0	0	0	0	13,733	36,788	
7	Of which: fixed remuneration	389,245	592,376	981,621	0	0	0	0	158,086	435,316	

3. Position

EU OV1 - Overview of risk weighted exposure amounts.

			exposure s (TREA)	Total own funds requirements
		31 Dec 2022	31 Dec 2021	31 Dec 2022
1	Credit risk (excluding CCR)	115,017	90,740	30,980
2	Of which the standardised approach	115,017	90,740	30,980
3	Of which the Foundation IRB (F-IRB) approach			
4	Of which slotting approach			
EU 4a	Of which equities under the simple riskweighted approach			
5	Of which the Advanced IRB (A-IRB) approach			
6	Counterparty credit risk - CCR			
7	Of which the standardised approach			
8	Of which internal model method (IMM)			
EU 8a	Of which exposures to a CCP			
EU 8b	Of which credit valuation adjustment - CVA			
9	Of which other CCR			
10	Not applicable			
11	Not applicable			
12	Not applicable			
13	Not applicable			
14	Not applicable			
15	Settlement risk			
16	Securitisation exposures in the non-trading book (after the cap)			
17	Of which SEC-IRBA approach			
18	Of which SEC-ERBA (including IAA)			
19	Of which SEC-SA approach			
EU 19a	Of which 1250% / deduction			
20	Position, foreign exchange and commodities risks (Market risk)			
21	Of which the standardised approach			
22	Of which IMA			
EU 22a	Large exposures			
23	Operational risk	560	232	6,996
EU 23a	Of which basic indicator approach	560	232	6,996
EU 23b	Of which standardised approach			
EU 23c	Of which advanced measurement approach			
24	Amounts below the thresholds for deduction (subject			
24	to 250% risk weight)			
25	Not applicable			
26	Not applicable			
27	Not applicable			
28	Not applicable			
29	Total	115,577	90,972	37,976

EU KM1 - Key metrics

		31 Dec 2022	30 Sep 2022	30 Jun 2022	31 Mar 2022	31 Dec 2021
	Available own funds (amounts)		-			
1	Common Equity Tier 1 (CET1) capital	8,663	8,384	8,383	8,572	8,540
2	Tier 1 capital	8,663	8,384	8,383	8,572	8,540
3	Total capital	8,663	8,384	8,383	8,572	8,540
	Risk-weighted exposure amounts					
4	Total risk exposure amount	37,976	36,035	37,480	39,556	45,993
	Capital ratios (as a percentage of risk-weighted exposure amount)					
5	Common Equity Tier 1 ratio (%)	22.8%	23.3%	22.4%	21.7%	18.6%
6	Tier 1 ratio (%)	22.8%	23.3%	22.4%		18.6%
7	Total capital ratio (%)	22.8%	23.3%	22.4%		18.6%
-	Additional own funds requirements to address risks other than the risk of					
	amount)					
	Additional own funds requirements to address risks other than the risk of					
EU 7a	excessive leverage (%)					
EU 7b	of which: to be made up of CET1 capital (percentage points)					
EU 7c	of which: to be made up of Tier 1 capital (percentage points)					
EU 7d	Total SREP own funds requirements (%)	2.3%	2.3%	2.3%	2.3%	2.3%
LO 74	Combined buffer and overall capital requirement (as a percentage of ris				2.370	2.3/
8	Capital conservation buffer (%)	2.5%	2.5%	2.5%	2.5%	2.5%
0	•	2.5/0	2.3/0	2.5%	2.5/0	2.3/
EU 8a	Conservation buffer due to macro-prudential or systemic risk identified					
0	at the level of a Member State (%)					
9	Institution specific countercyclical capital buffer (%)					
EU 9a	Systemic risk buffer (%)					
10	Global Systemically Important Institution buffer (%)					
U 10a	·	40 = 0/	10 50/	10 50/	10 50/	40.50
11	Combined buffer requirement (%)	10.5%	10.5%	10.5%		10.5%
EU 11a		12.8%	12.8%	12.8%	12.8%	12.8%
12	CET1 available after meeting the total SREP own funds requirements (%)					
	Leverage ratio					
13	Total exposure measure	113,842	107,336	114,622	98,414	85,917
14	Leverage ratio (%)	7.6%	7.8%	7.3%	8.8%	9.9%
	Additional own funds requirements to address the risk of excessive					
U 14a	Additional own funds requirements to address the risk of excessive					
	leverage (%)					
EU 14b	of which: to be made up of CET1 capital (percentage points)					
EU 14c	Total SREP leverage ratio requirements (%)	3%	3%	3%	3%	3%
	Leverage ratio buffer and overall leverage ratio requirement (as a percent	-	•	•		
	Leverage ratio buffer requirement (%)	3%	3%	3%		3%
EU 14e	Overall leverage ratio requirement (%)	3%	3%	3%	3%	3%
	Liquidity Coverage Ratio					
15	Total high-quality liquid assets (HQLA) (Weighted value -average)	40,455	68,858	76,458	62,717	47,283
U 16a	Cash outflows - Total weighted value	52,744	56,030	63,666	42,607	33,911
U 16b	Cash inflows - Total weighted value	39,558	10,764	10,449	8,356	6,858
16	Total net cash outflows (adjusted value)	13,186	45,266	53,217	34,251	27,052
17	Liquidity coverage ratio (%)	306.8%	152.1%	143.7%	183.1%	174.8%
	Net Stable Funding Ratio					
18	Total available stable funding	50,198	48,381	45,553	45,034	41,823
19	Total required stable funding	21,724	24,907	26,040	26,787	24,611
13						

ICAAP information

ICAAP is the Bank's internal process to assess its overall capital adequacy in relation to its risk profile and strategy to maintain capital at sound levels. The Bank's ICAAP and ILAAP processes are based on a normative approach. The normative perspective is a multi-year assessment of the Bank's ability to fulfil all its capital-related quantitative regulatory and supervisory requirements and demands, and to cope with other external financial constraints, on an ongoing basis. The normative perspective is expected to consider all material risks affecting the relevant regulatory ratios, including own funds and risk exposure amounts, over the 3-year planning period. Therefore, although its outcomes are expressed in regulatory metrics, the normative perspective is not limited to the economic environment and business strategy but continuity of the Bank, adequate capital (ICAAP), adequate liquidity (ILAAP) and competitive position. The Bank's capital management policies and practices support its business strategy and ensure that it is sufficiently capitalized to withstand adverse market and bank-specific developments.

EU CC1 - Composition of regulatory own funds

		Amounts	Source based on reference numbers/letters of the balance sheet under the regulatory scope of consolidation
Common Eq	uity Tier 1 (CET1) capital: instruments and reserves		
1	Capital instruments and the related share premium accounts		
	of which: Instrument type 1		
	of which: Instrument type 2		
	of which: Instrument type 3		
2	Retained earnings -	4,418	a
3	Accumulated other comprehensive income (and other reserves)	-	
EU-3a	Funds for general banking risk	-	
4	Amount of qualifying items referred to in Article 484 (3) CRR and the related share premium		
5	accounts subject to phase out from CET1		
	Minority interests (amount allowed in consolidated CET1)		
EU-5a 6	Independently reviewed interim profits net of any foreseeable charge or dividend	15,300	b
	Common Equity Tier 1 (CET1) capital before regulatory adjustments uity Tier 1 (CET1) capital: regulatory adjustments	15,300	<u>u</u>
7	Additional value adjustments (negative amount)		
8		1,616	
9	Intangible assets (net of related tax liability) (negative amount) Not applicable	1,010	С
9	Deferred tax assets that rely on future profitability excluding those arising from temporary		
10	differences (net of related tax liability where the conditions in Article 38 (3) CRR are met) -	603	d
	(negative amount)		
11	Fair value reserves related to gains or losses on cash flow hedges of financial instruments that		
	are not valued at fair value		
12	Negative amounts resulting from the calculation of expected loss amounts		
13	Any increase in equity that results from securitised assets (negative amount)		
14	Gains or losses on liabilities valued at fair value resulting from changes in own credit standing		
15	Defined-benefit pension fund assets (negative amount)		
10	Direct, indirect and synthetic holdings by an institution of own CET1 instruments (negative		
16	amount)		
	Direct, indirect and synthetic holdings of the CET 1 instruments of financial sector entities where		
17	those entities have reciprocal cross holdings with the institution designed to inflate artificially the own funds of the institution (negative amount)		
	Direct, indirect and synthetic holdings by the institution of the CET1 instruments of financial		
18	sector entities where the institution does not have a significant investment in those entities		
	(amount above 10% threshold and net of eligible short positions) (negative amount)		
10	Direct, indirect and synthetic holdings by the institution of the CET1 instruments of financial		
19	sector entities where the institution has a significant investment in those entities (amount above 10% threshold and net of eligible short positions) (negative amount)		
20	Not applicable		
	Exposure amount of the following items which qualify for a RW of 1250%, where the institution		
EU-20a	opts for the deduction alternative		
EU-20b	of which: qualifying holdings outside the financial sector (negative amount)		
EU-20c	of which: securitisation positions (negative amount)		
EU-20d	of which: free deliveries (negative amount)		
21	Deferred tax assets arising from temporary differences (amount above 10% threshold, net of		
22	related tax liability where the conditions in Article 38-(3) CRR are met) (negative amount) Amount exceeding the 17,65% threshold (negative amount)		
22			
23	of which: direct, indirect and synthetic holdings by the institution of the CET1 instruments of		
	financial sector entities where the institution has a significant investment in those entities		
24	Not applicable		
25	of which: deferred tax assets arising from temporary differences		
EU-25a	Losses for the current financial year (negative amount)		
ELL OFF	Foreseeable tax charges relating to CET1 items except where the institution suitably adjusts the		
EU-25b	amount of CET1 items insofar as such tax charges reduce the amount up to which those items may be used to cover risks or losses (negative amount)		
26	Not applicable		
27	Qualifying AT1 deductions that exceed the AT1 items of the institution (negative amount)		
27a	Other regulatory adjustments		
28	Total regulatory adjustments to Common Equity Tier 1 (CET1)	2,219	c+d
		-,	0.4

Additional	Fier 1 (AT1) capital: instruments	
30	Capital instruments and the related share premium accounts	
31	of which: classified as equity under applicable accounting standards	
32	of which: classified as liabilities under applicable accounting standards	
33	Amount of qualifying items referred to in Article 484 (4) CRR and the related share premium accounts subject to phase out from AT1	
EU-33a	Amount of qualifying items referred to in Article 494a(1) CRR subject to phase out from AT1	
EU-33b	Amount of qualifying items referred to in Article 494b(1) CRR subject to phase out from AT1	
	Qualifying Tier 1 capital included in consolidated AT1 capital (including minority interests not	
34	included in row 5) issued by subsidiaries and held by third parties	
35	of which: instruments issued by subsidiaries subject to phase out	
36	Additional Tier 1 (AT1) capital before regulatory adjustments	
Additional '	Fier 1 (AT1) capital: regulatory adjustments	
37	Direct, indirect and synthetic holdings by an institution of own AT1 instruments (negative amount)	
38	Direct, indirect and synthetic holdings of the AT1 instruments of financial sector entities where those entities have reciprocal cross holdings with the institution designed to inflate artificially	
	the own funds of the institution (negative amount)	
39	Direct, indirect and synthetic holdings of the AT1 instruments of financial sector entities where the institution does not have a significant investment in those entities (amount above 10%	
	threshold and net of eligible short positions) (negative amount)	
	Direct, indirect and synthetic holdings by the institution of the AT1 instruments of financial	
40	sector entities where the institution has a significant investment in those entities (net of	
41	eligible short positions) (negative amount) Not applicable	
42	Qualifying T2 deductions that exceed the T2 items of the institution (negative amount)	
42a	Other regulatory adjustments to AT1 capital	
43	Total regulatory adjustments to Additional Tier 1 (AT1) capital	
44	Additional Tier 1 (AT1) capital	
45	Tier 1 capital (T1 = CET1 + AT1)	8,663
	apital: instruments	5,003
46	Capital instruments and the related share premium accounts	
47	Amount of qualifying items referred to in Article 484(5) CRR and the related share premium accounts subject to phase out from T2 as described in Article 486(4) CRR	
EU-47a	Amount of qualifying items referred to in Article 494a(2) CRR subject to phase out from T2	
EU-47b	Amount of qualifying items referred to in Article 494b(2) CRR subject to phase out from T2	
	Qualifying own funds instruments included in consolidated T2 capital (including minority	
48	interests and AT1 instruments not included in rows 5 or 34) issued by subsidiaries and held by	
//0	third parties	
49 50	of which: instruments issued by subsidiaries subject to phase out	
49 50 51	of which: instruments issued by subsidiaries subject to phase out Credit risk adjustments	8.663
50 51	of which: instruments issued by subsidiaries subject to phase out Credit risk adjustments Tier 2 (T2) capital before regulatory adjustments	8,663
50 51 Fier 2 (T2) c	of which: instruments issued by subsidiaries subject to phase out Credit risk adjustments Tier 2 (T2) capital before regulatory adjustments apital: regulatory adjustments	8,663
50 51	of which: instruments issued by subsidiaries subject to phase out Credit risk adjustments Tier 2 (T2) capital before regulatory adjustments	8,663
50 51 Tier 2 (T2) c	of which: instruments issued by subsidiaries subject to phase out Credit risk adjustments Tier 2 (T2) capital before regulatory adjustments apital: regulatory adjustments Direct, indirect and synthetic holdings by an institution of own T2 instruments and subordinated loans (negative amount)	8,663
50 51 Fier 2 (T2) c	of which: instruments issued by subsidiaries subject to phase out Credit risk adjustments Tier 2 (T2) capital before regulatory adjustments apital: regulatory adjustments Direct, indirect and synthetic holdings by an institution of own T2 instruments and subordinated loans (negative amount) Direct, indirect and synthetic holdings of the T2 instruments and subordinated loans of financial sector entities where those entities have reciprocal cross holdings with the institution designed	8,663
50 51 Fier 2 (T2) c 52 53	of which: instruments issued by subsidiaries subject to phase out Credit risk adjustments Tier 2 (T2) capital before regulatory adjustments apital: regulatory adjustments Direct, indirect and synthetic holdings by an institution of own T2 instruments and subordinated loans (negative amount) Direct, indirect and synthetic holdings of the T2 instruments and subordinated loans of financial sector entities where those entities have reciprocal cross holdings with the institution designed to inflate artificially the own funds of the institution (negative amount) Direct, indirect and synthetic holdings of the T2 instruments and subordinated loans of financial	8,663
50 51 Fier 2 (T2) c 52 53	of which: instruments issued by subsidiaries subject to phase out Credit risk adjustments Tier 2 (T2) capital before regulatory adjustments apital: regulatory adjustments Direct, indirect and synthetic holdings by an institution of own T2 instruments and subordinated loans (negative amount) Direct, indirect and synthetic holdings of the T2 instruments and subordinated loans of financial sector entities where those entities have reciprocal cross holdings with the institution designed to inflate artificially the own funds of the institution (negative amount) Direct, indirect and synthetic holdings of the T2 instruments and subordinated loans of financial sector entities where the institution does not have a significant investment in those entities (amount above 10% threshold and net of eligible short positions) (negative amount)	8,663
50 51 Fier 2 (T2) c 52 53	of which: instruments issued by subsidiaries subject to phase out Credit risk adjustments Tier 2 (T2) capital before regulatory adjustments apital: regulatory adjustments Direct, indirect and synthetic holdings by an institution of own T2 instruments and subordinated loans (negative amount) Direct, indirect and synthetic holdings of the T2 instruments and subordinated loans of financial sector entities where those entities have reciprocal cross holdings with the institution designed to inflate artificially the own funds of the institution (negative amount) Direct, indirect and synthetic holdings of the T2 instruments and subordinated loans of financial sector entities where the institution does not have a significant investment in those entities (amount above 10% threshold and net of eligible short positions) (negative amount) Not applicable	8,663
50 51 Tier 2 (T2) of 52 53 54 54a	of which: instruments issued by subsidiaries subject to phase out Credit risk adjustments Tier 2 (T2) capital before regulatory adjustments apital: regulatory adjustments Direct, indirect and synthetic holdings by an institution of own T2 instruments and subordinated loans (negative amount) Direct, indirect and synthetic holdings of the T2 instruments and subordinated loans of financial sector entities where those entities have reciprocal cross holdings with the institution designed to inflate artificially the own funds of the institution (negative amount) Direct, indirect and synthetic holdings of the T2 instruments and subordinated loans of financial sector entities where the institution does not have a significant investment in those entities (amount above 10% threshold and net of eligible short positions) (negative amount) Not applicable Direct, indirect and synthetic holdings by the institution of the T2 instruments and subordinated loans of financial sector entities where the institution has a significant investment in those	8,663
50 51 ier 2 (T2) c 52 53 54 54a 55	of which: instruments issued by subsidiaries subject to phase out Credit risk adjustments Tier 2 (T2) capital before regulatory adjustments apital: regulatory adjustments Direct, indirect and synthetic holdings by an institution of own T2 instruments and subordinated loans (negative amount) Direct, indirect and synthetic holdings of the T2 instruments and subordinated loans of financial sector entities where those entities have reciprocal cross holdings with the institution designed to inflate artificially the own funds of the institution (negative amount) Direct, indirect and synthetic holdings of the T2 instruments and subordinated loans of financial sector entities where the institution does not have a significant investment in those entities (amount above 10% threshold and net of eligible short positions) (negative amount) Not applicable Direct, indirect and synthetic holdings by the institution of the T2 instruments and subordinated loans of financial sector entities where the institution has a significant investment in those entities (net of eligible short positions) (negative amount)	8,663
50 51 52 52 53 54 54a 55 56	Credit risk adjustments Tier 2 (T2) capital before regulatory adjustments apital: regulatory adjustments Direct, indirect and synthetic holdings by an institution of own T2 instruments and subordinated loans (negative amount) Direct, indirect and synthetic holdings of the T2 instruments and subordinated loans of financial sector entities where those entities have reciprocal cross holdings with the institution designed to inflate artificially the own funds of the institution (negative amount) Direct, indirect and synthetic holdings of the T2 instruments and subordinated loans of financial sector entities where the institution does not have a significant investment in those entities (amount above 10% threshold and net of eligible short positions) (negative amount) Not applicable Direct, indirect and synthetic holdings by the institution of the T2 instruments and subordinated loans of financial sector entities where the institution has a significant investment in those entities (net of eligible short positions) (negative amount) Not applicable Qualifying eligible liabilities deductions that exceed the eligible liabilities items of the	8,663
50 51 52 53 54 54a 55 56 EU-56a	Credit risk adjustments Tier 2 (T2) capital before regulatory adjustments apital: regulatory adjustments Direct, indirect and synthetic holdings by an institution of own T2 instruments and subordinated loans (negative amount) Direct, indirect and synthetic holdings of the T2 instruments and subordinated loans of financial sector entities where those entities have reciprocal cross holdings with the institution designed to inflate artificially the own funds of the institution (negative amount) Direct, indirect and synthetic holdings of the T2 instruments and subordinated loans of financial sector entities where the institution does not have a significant investment in those entities (amount above 10% threshold and net of eligible short positions) (negative amount) Not applicable Direct, indirect and synthetic holdings by the institution of the T2 instruments and subordinated loans of financial sector entities where the institution has a significant investment in those entities (net of eligible short positions) (negative amount) Not applicable Qualifying eligible liabilities deductions that exceed the eligible liabilities items of the institution (negative amount)	8,663
50 51 52 53 54 54a 55 56 EU-56a EU-56b	of which: instruments issued by subsidiaries subject to phase out Credit risk adjustments Tier 2 (T2) capital before regulatory adjustments apital: regulatory adjustments Direct, indirect and synthetic holdings by an institution of own T2 instruments and subordinated loans (negative amount) Direct, indirect and synthetic holdings of the T2 instruments and subordinated loans of financial sector entities where those entities have reciprocal cross holdings with the institution designed to inflate artificially the own funds of the institution (negative amount) Direct, indirect and synthetic holdings of the T2 instruments and subordinated loans of financial sector entities where the institution does not have a significant investment in those entities (amount above 10% threshold and net of eligible short positions) (negative amount) Not applicable Direct, indirect and synthetic holdings by the institution of the T2 instruments and subordinated loans of financial sector entities where the institution has a significant investment in those entities (net of eligible short positions) (negative amount) Not applicable Qualifying eligible liabilities deductions that exceed the eligible liabilities items of the institution (negative amount) Other regulatory adjustments to T2 capital	8,663
50 51 51 52 52 53 54 54a 55 56 EU-56a EU-56b 57	of which: instruments issued by subsidiaries subject to phase out Credit risk adjustments Tier 2 (T2) capital before regulatory adjustments apital: regulatory adjustments Direct, indirect and synthetic holdings by an institution of own T2 instruments and subordinated loans (negative amount) Direct, indirect and synthetic holdings of the T2 instruments and subordinated loans of financial sector entities where those entities have reciprocal cross holdings with the institution designed to inflate artificially the own funds of the institution (negative amount) Direct, indirect and synthetic holdings of the T2 instruments and subordinated loans of financial sector entities where the institution does not have a significant investment in those entities (amount above 10% threshold and net of eligible short positions) (negative amount) Not applicable Direct, indirect and synthetic holdings by the institution of the T2 instruments and subordinated loans of financial sector entities where the institution has a significant investment in those entities (net of eligible short positions) (negative amount) Not applicable Qualifying eligible liabilities deductions that exceed the eligible liabilities items of the institution (negative amount) Other regulatory adjustments to T2 capital Total regulatory adjustments to Tier 2 (T2) capital	8,663

Canital rati	os and requirements including buffers	
-		9 563
61 62	Common Equity Tier 1 capital Tier 1 capital	8,663 8,663
	·	•
63	Total capital	8,663
64	Institution CET1 overall capital requirements	12.8%
65	of which: capital conservation buffer requirement	2.5%
66	of which: countercyclical capital buffer requirement	
67	of which: systemic risk buffer requirement	
EU-67a	of which: Global Systemically Important Institution (G-SII) or Other Systemically Important Institution (O-SII) buffer requirement	
EU-67b	of which: additional own funds requirements to address the risks other than the risk of excessive leverage	
68	Common Equity Tier 1 capital (as a percentage of risk exposure amount) available after meeting	8,663
	the minimum capital requirements	
	inima (if different from Basel III)	
69	Not applicable	
70	Not applicable	
71	Not applicable	
Amounts b	elow the thresholds for deduction (before risk weighting)	
72	Direct and indirect holdings of own funds and eligible liabilities of financial sector entities where the institution does not have a significant investment in those entities (amount below	
	10% threshold and net of eligible short positions)	
	Direct and indirect holdings by the institution of the CET1 instruments of financial sector entities	
73	where the institution has a significant investment in those entities (amount below 17.65% thresholds and net of eligible short positions)	
74	Not applicable	
75	Deferred tax assets arising from temporary differences (amount below 17,65% threshold, net of related tax liability where the conditions in Article 38 (3) CRR are met)	
Applicable	caps on the inclusion of provisions in Tier 2	
76	Credit risk adjustments included in T2 in respect of exposures subject to standardised approach (prior to the application of the cap)	
77	Cap on inclusion of credit risk adjustments in T2 under standardised approach	
78	Credit risk adjustments included in T2 in respect of exposures subject to internal ratings-based approach (prior to the application of the cap)	
79	Cap for inclusion of credit risk adjustments in T2 under internal ratings-based approach	
	truments subject to phase-out arrangements (only applicable between 1 Jan 2014 and 1 Jan 2022)	
80	Current cap on CET1 instruments subject to phase out arrangements	
81	Amount excluded from CET1 due to cap (excess over cap after redemptions and maturities)	
82	Current cap on AT1 instruments subject to phase out arrangements	
83	Amount excluded from AT1 due to cap (excess over cap after redemptions and maturities)	
84	Current cap on T2 instruments subject to phase out arrangements	
85	Amount excluded from T2 due to cap (excess over cap after redemptions and maturities)	
63	Amount excluded from 12 due to cap (excess over cap after redemptions and maturities)	

EU CC2 - Reconciliation of regulatory own funds to balance sheet in the audited financial statements

	31 Dec 2022	31 Dec 2021	Reference
Assets			
Cash and cash equivalents	87,897	54,644	
Terminal deposits			
Loans to customers	23,726	29,680	
Derivatives	5		
Intangible assets	1,616	1,225	С
Tangible assets	37	58	
Right of use assets	188	315	
Deferred tax asset	603	805	d
Trade and other receivables	222	97	
Other assets	684	417	
Total Assets	114,978	87,241	
Liabilities			
Deposits from financial institutions	60,309	50,302	
Deposits from public	41,410	25,546	
Derivatives		5	
Lease liabilities	143	289	
Trade and other payables	313	140	
Other liabilities	1,921	389	
Total Liabilities	104,096	76,671	
Equity			
Capital	15,300	15,300	b
Retained earnings (loss)	-4,418	-4,730	a
Total Equity	10,882	10,570	
Total Equity and Liabilities	114,978	87,325	

EU CCA: Main features of regulatory own funds instruments and eligible liabilities instruments

1	Issuer	European Merchant Bank, UAB 304559043
2	Unique identifier (eg CUSIP, ISIN or Bloomberg identifier for private placement)	N/A
2a	Public or private placement	N/A
3	Governing law(s) of the instrument	Lithuanian Republic law
3a	Contractual recognition of write down and conversion powers of resolution authorities	N/A
	Regulatory treatment	N/A
4	Current treatment taking into account, where applicable, transitional CRR rules	Common Equity Tier 1
5	Post-transitional CRR rules	Common Equity Tier 1
6	Eligible at solo/(sub-)consolidated/ solo&(sub-)consolidated	Solo
7	Instrument type (types to be specified by each jurisdiction)	Ordinary shares
8	Amount recognised in regulatory capital or eligible liabilities (Currency in million, as of most recent reporting date)	15,3 million EUR
9	Nominal amount of instrument	15,3 million EUR
EU-9a	Issue price	The nominal value of a share is 1 euro
EU-9b	Redemption price	N/A
10	Accounting classification	Shareholders' Equity
11	Original date of issuance	N/A
12	Perpetual or dated	Perpetual
13	Original maturity date	No maturity
14	Issuer call subject to prior supervisory approval	No
15	Optional call date, contingent call dates and redemption amount	N/A
	Optional call date, contingent call dates and redemption allount	N/A
16	Subsequent call dates, if applicable	N/A

	Coupons / dividends	N/A
17	Fixed or floating dividend/coupon	N/A
1/	Fixed of floating dividend/coupon	N/A
18	Coupon rate and any related index	N/A
19	Existence of a dividend stopper	No
EU-20a	Fully discretionary, partially discretionary or mandatory (in terms of timing)	Discretionary
EU-20b	Fully discretionary, partially discretionary or mandatory (in terms of amount)	Discretionary
21	Existence of step up or other incentive to redeem	No
22	Noncumulative or cumulative	Noncumulative
23	Convertible or non-convertible	Non-convertible
24	If convertible, conversion trigger(s)	N/A
25	If convertible, fully or partially	N/A
26	If convertible, conversion rate	N/A
27	If convertible, mandatory or optional conversion	N/A
28	If convertible, specify instrument type convertible into	N/A
29	If convertible, specify issuer of instrument it converts into	N/A
30	Write-down features	No
31	If write-down, write-down trigger(s)	N/A
32	If write-down, full or partial	N/A
33	If write-down, permanent or temporary	N/A
34	If temporary write-down, description of write-up mechanism	N/A
34a	Type of subordination (only for eligible liabilities)	No
EU-34b	Ranking of the instrument in normal insolvency proceedings	N/A
35	Position in subordination hierarchy in liquidation (specify instrument type immediately senior to instrument)	N/A
36	Non-compliant transitioned features	N/A
37	If yes, specify non-compliant features	N/A
37a	Link to the full term and conditions of the instrument (signposting)	N/A

EU LR1 - LRSum: Summary reconciliation of accounting assets and leverage ratio exposures

		Applicable amount
1	Total assets as per published financial statements	114,978
2	Adjustment for entities which are consolidated for accounting purposes but are outside the scope of prudential consolidation	
3	(Adjustment for securitised exposures that meet the operational requirements for the recognition of risk transference)	
4	(Adjustment for temporary exemption of exposures to central banks (if applicable))	
5	(Adjustment for fiduciary assets recognised on the balance sheet pursuant to the applicable accounting framework but excluded from the total exposure measure in accordance with point (i) of Article 429a(1) CRR)	
6	Adjustment for regular-way purchases and sales of financial assets subject to trade date accounting	
7	Adjustment for eligible cash pooling transactions	
8	Adjustment for derivative financial instruments	38
9	Adjustment for securities financing transactions (SFTs)	
10	Adjustment for off-balance sheet items (ie conversion to credit equivalent amounts of off-balance sheet exposures)	
11	(Adjustment for prudent valuation adjustments and specific and general provisions which have reduced Tier 1 capital)	-2210
EU-11a	(Adjustment for exposures excluded from the total exposure measure in accordance with point (c) of Article 429a(1) CRR)	2
EU-11b	(Adjustment for exposures excluded from the total exposure measure in accordance with point (j) of Article 429a(1) CRR)	1034
12	Other adjustments	
13	Total exposure measure	113,842

EU LR2 - LRCom: Leverage ratio common disclosure

		CRR leverage r	atio exposures
		31 Dec 2022	31 Dec 2021
On-balan	ce sheet exposures (excluding derivatives and SFTs)		
1	On-balance sheet items (excluding derivatives, SFTs, but including collateral)	114,978	85,275
2	Gross-up for derivatives collateral provided, where deducted from the balance sheet assets pursuant to the applicable		
2	accounting framework		
3	(Deductions of receivables assets for cash variation margin provided in derivatives transactions)		
4	(Adjustment for securities received under securities financing transactions that are recognised as an asset)		
5	(General credit risk adjustments to on-balance sheet items)		
6	(Asset amounts deducted in determining Tier 1 capital)	- 2,219	- 4,730
7	Total on-balance sheet exposures (excluding derivatives and SFTs)	112,759	80,545
Derivativ	e exposures		
8	Replacement cost associated with SA-CCR derivatives transactions (ie net of eligible cash variation margin)		
EU-8a	Derogation for derivatives: replacement costs contribution under the simplified standardised approach		
9	Add-on amounts for potential future exposure associated with SA-CCR derivatives transactions	38	590
EU-9a	Derogation for derivatives: Potential future exposure contribution under the simplified standardised approach		
EU-9b	Exposure determined under Original Exposure Method	38	590
10	(Exempted CCP leg of client-cleared trade exposures) (SA-CCR)		
EU-10a	(Exempted CCP leg of client-cleared trade exposures) (simplified standardised approach)		
EU-10b	(Exempted CCP leg of client-cleared trade exposures) (Original Exposure Method)		
11	Adjusted effective notional amount of written credit derivatives		
12	(Adjusted effective notional offsets and add-on deductions for written credit derivatives)		
13	Total derivatives exposures	38	590
Securities	sfinancing transaction (SFT) exposures		
14	Gross SFT assets (with no recognition of netting), after adjustment for sales accounting transactions		
15	(Netted amounts of cash payables and cash receivables of gross SFT assets)		
16	Counterparty credit risk exposure for SFT assets		
EU-16a	Derogation for SFTs: Counterparty credit risk exposure in accordance with Articles 429e(5) and 222 CRR		
17	Agent transaction exposures		
EU-17a	(Exempted CCP leg of client-cleared SFT exposure)		
18	Total securities financing transaction exposures		

Other of	-balance sheet exposures		
19	Off-balance sheet exposures at gross notional amount	1,036	4,782
20	(Adjustments for conversion to credit equivalent amounts)		
21	(General provisions deducted in determining Tier 1 capital and specific provisions associated associated with off-balance sheet		
21	exposures)		
22	Off-balance sheet exposures	1,036	4,782
Excluded	exposures		
EU-22a	(Exposures excluded from the total exposure measure in accordance with point (c) of Article 429a(1) CRR)		
EU-22b	(Exposures exempted in accordance with point (j) of Article 429a(1) CRR (on and off balance sheet))		
EU-22c	(Excluded exposures of public development banks (or units) - Public sector investments)		
EU-22d	(Excluded exposures of public development banks (or units) - Promotional loans)		
EU-22e	(Excluded passing-through promotional loan exposures by non-public development banks (or units))		
EU-22f	(Excluded guaranteed parts of exposures arising from export credits)		
EU-22g	(Excluded excess collateral deposited at triparty agents)		
EU-22h	(Excluded CSD related services of CSD/institutions in accordance with point (o) of Article 429a(1) CRR)		
EU-22i	(Excluded CSD related services of designated institutions in accordance with point (p) of Article 429a(1) CRR)		
EU-22j	(Reduction of the exposure value of pre-financing or intermediate loans)		
EU-22k	(Total exempted exposures)		
Capital a	nd total exposure measure		
23			
24	Tier 1 capital	8,663	8,540
	Tier 1 capital Total exposure measure	8,663 113,842	8,540 85,917
Leverage	Total exposure measure	,	•
	Total exposure measure	,	•
Leverage	Total exposure measure ratio	113,842	85,917
Leverage 25	Total exposure measure ratio Leverage ratio (%)	113,842	85,917
Leverage 25 EU-25	Total exposure measure ratio Leverage ratio (%) Leverage ratio (excluding the impact of the exemption of public sector investments and promotional loans) (%)	113,842	85,917
25 EU-25 25a	Total exposure measure ratio Leverage ratio (%) Leverage ratio (excluding the impact of the exemption of public sector investments and promotional loans) (%) Leverage ratio (excluding the impact of any applicable temporary exemption of central bank reserves) (%) Regulatory minimum leverage ratio requirement (%)	7.6%	9,9%
25 EU-25 25a 26	Total exposure measure ratio Leverage ratio (%) Leverage ratio (excluding the impact of the exemption of public sector investments and promotional loans) (%) Leverage ratio (excluding the impact of any applicable temporary exemption of central bank reserves) (%) Regulatory minimum leverage ratio requirement (%)	7.6%	9,9%
25 EU-25 25a 26 EU-26a	Total exposure measure ratio Leverage ratio (%) Leverage ratio (excluding the impact of the exemption of public sector investments and promotional loans) (%) Leverage ratio (excluding the impact of any applicable temporary exemption of central bank reserves) (%) Regulatory minimum leverage ratio requirement (%) Additional own funds requirements to address the risk of excessive leverage (%)	7.6%	9,9%
25 EU-25 25a 26 EU-26a EU-26a	Total exposure measure ratio Leverage ratio (%) Leverage ratio (excluding the impact of the exemption of public sector investments and promotional loans) (%) Leverage ratio (excluding the impact of any applicable temporary exemption of central bank reserves) (%) Regulatory minimum leverage ratio requirement (%) Additional own funds requirements to address the risk of excessive leverage (%) of which: to be made up of CET1 capital Leverage ratio buffer requirement (%)	7.6%	9,9%
25 EU-25 25a 26 EU-26a EU-26b 27 EU-27a Choice o	Total exposure measure ratio Leverage ratio (%) Leverage ratio (excluding the impact of the exemption of public sector investments and promotional loans) (%) Leverage ratio (excluding the impact of any applicable temporary exemption of central bank reserves) (%) Regulatory minimum leverage ratio requirement (%) Additional own funds requirements to address the risk of excessive leverage (%) of which: to be made up of CET1 capital Leverage ratio buffer requirement (%) Overall leverage ratio requirement (%) In transitional arrangements and relevant exposures	7.6% 3%	9,9% 3%
25 EU-25 25a 26 EU-26a EU-26b 27 EU-27a Choice o	Total exposure measure ratio Leverage ratio (%) Leverage ratio (excluding the impact of the exemption of public sector investments and promotional loans) (%) Leverage ratio (excluding the impact of any applicable temporary exemption of central bank reserves) (%) Regulatory minimum leverage ratio requirement (%) Additional own funds requirements to address the risk of excessive leverage (%) of which: to be made up of CET1 capital Leverage ratio buffer requirement (%) Overall leverage ratio requirement (%)	7.6% 3%	9,9% 3%

- 28 Mean of daily values of gross SFT assets, after adjustment for sale accounting transactions and netted of amounts of associated cash payables and cash receivable
- 29 Quarter-end value of gross SFT assets, after adjustment for sale accounting transactions and netted of amounts of associated cash payables and cash receivables
 - Total exposure measure (including the impact of any applicable temporary exemption of central bank reserves) incorporating mean values from row 28 of gross SFT assets (after adjustment for sale accounting transactions and netted of amounts of
- 30 mean values from row 28 of gross SFT assets (after adjustment for sale accounting transactions and netted of amounts of associated cash payables and cash receivables)
 Total exposure measure (excluding the impact of any applicable temporary exemption of central bank reserves) incorporating
- mean values from row 28 of gross SFT assets (after adjustment for sale accounting transactions and netted of amounts of associated cash payables and cash receivables)
- Leverage ratio (including the impact of any applicable temporary exemption of central bank reserves) incorporating mean
 31 values from row 28 of gross SFT assets (after adjustment for sale accounting transactions and netted of amounts of associated cash payables and cash receivables)
 - Leverage ratio (excluding the impact of any applicable temporary exemption of central bank reserves) incorporating mean values from row 28 of gross SFT assets (after adjustment for sale accounting transactions and netted of amounts of associated cash payables and cash receivables)

EU LR3 - LRSpl: Split-up of on balance sheet exposures (excluding derivatives, SFTs and exempted exposures)

		CRR leverage ratio exposures
EU-1	Total on-balance sheet exposures (excluding derivatives, SFTs, and exempted exposures), of which:	114,978
EU-2	Trading book exposures	
EU-3	Banking book exposures, of which:	114,978
EU-4	Covered bonds	
EU-5	Exposures treated as sovereigns	81,098
EU-6	Exposures to regional governments, MDB, international organisations and PSE, not treated as sovereigns	
EU-7	Institutions	9,036
EU-8	Secured by mortgages of immovable properties	528
EU-9	Retail exposures	
EU-10	Corporates	20,974
EU-11	Exposures in default	
EU-12	Other exposures (eg equity, securitisations, and other non-credit obligation assets)	3,342

4. Liquidity Risk

Liquidity risk is defined as the risk of incurring losses resulting from the inability to meet payment obligations in a timely manner when they become due or from being unable to do so at a sustainable cost. Liquidity risk is governed through Risk Appetite Statement Policy, and Liquidity Management Strategy and Policy. The purpose of the Bank's Liquidity portfolio is to provide buffer of high-quality liquid, marketable and unencumbered assets.

The Bank recognizes that its deposit base consists of predominantly financial customers. Concentration, transactional behaviour, and maturity are continuously monitored bi-weekly at ALCO meetings and by KRIs in daily and monthly Risk reports. Intraday liquidity is managed through the usage of funds deposited in the Bank of Lithuania.

The Bank monitors short and long-term liquidity ratios i.e., Liquidity Coverage Ratio, Net Stable Funding Ratio, and Maturity Gap to treat liquidity risk.

Liquidity reporting is performed on monthly and quarterly basis to the Bank of Lithuania including Liquidity Coverage Ratio, Additional Liquidity Monitoring Matrix, Net Stable Funding Ratio. Daily and monthly monitoring are performed to ensure compliance with prudential requirements.

The Bank uses stress testing in ICAAP&ILAAP and Recovery and Resolution Planning to determine potential vulnerabilities in liquidity planning.

EU LIQ1 - Quantitative information of LCR

		T	otal unweighted	value (average)			Total weighted v	/alue (average)	
EU 1a	Quarter ending on (DD Month YYY)	31 Dec 2022	30 Sep 2022	30 Jun 2022	31 Mar 2022	31 Dec 2022	30 Sep 2022	30 Jun 2022	31 Mar 2022
	Number of data points used in the calculation	12	12	12	12	12	12	12	1:
EU 1b	of averages	12	12	12	12	12	12	12	14
HIGH-QUA	LITY LIQUID ASSETS								
1	Total high-quality liquid assets (HQLA)					53,622	49,867	50,728	49,657
CASH - OU	TFLOWS								
2	Retail deposits and deposits from small	26,967	25,002	25,263	25,344	3,403	3,199	3,284	3,350
2	business customers, of which:	20,307	23,002	23,203	23,344	3,403	3,133	3,204	3,330
3	Stable deposits	-	-	-	-	-	-	-	-
4	Less stable deposits	26,967	25,002	25,263	25,344	3,403	3,199	3,284	3,350
5	Unsecured wholesale funding	-	-	-	-	-	-	-	-
6	Operational deposits (all counterparties) and	56,269	52,232	53,245	52,955	38,848	36,603	37,824	38,251
U	deposits in networks of cooperative banks	30,209	32,232	33,243	32,533	30,040	30,003	37,024	30,231
7	Non-operational deposits (all counterparties)	3,775	3,612	3,845	3,451	3,739	3,575	3,805	3,408
8	Unsecured debt	-	-	-	-	-	-	-	-
9	Secured wholesale funding					-	-	-	-
10	Additional requirements	-	-	-	-	-	-	-	-
11	Outflows related to derivative exposures and	5,472	5,092	5,105	5,214	578	531	522	534
11	other collateral requirements	3,472	3,032	3,103	3,214	376	331	322	334
12	Outflows related to loss of funding on debt			_					
12	products	-	-	-	-	-	-	-	-
13	Credit and liquidity facilities	-	-	-	-	-	-	-	-
14	Other contractual funding obligations	772	711	707	704	-	-	-	-
15	Other contingent funding obligations	-	-	-	-	-	-	-	-
16	TOTAL CASH OUTFLOWS					46,568	43,908	45,435	45,543
CASH - INF	LOWS								
17	Secured lending (e.g. reverse repos)	-	-	-	-	-	-	-	-
18	Inflows from fully performing exposures	17,943	17,046	17,902	18,610	17,816	16,952	17,798	18,515
19	Other cash inflows	-	-	-	-	-	-	-	-
EU-19a	(Difference between total weighted inflows and					-	-	-	-
LO-13a	total weighted outflows arising from					-	-	-	-
EU-19b	(Excess inflows from a related specialised credit					-	-	-	-
LO-130	institution)					-	-	-	-
20	TOTAL CASH INFLOWS	17,943	17,046	17,902	18,610	17,816	16,952	17,798	18,515
EU-20a	Fully exempt inflows	-	-	-	-	-	-	-	-
LO-20a	runy exempenijiows	-	-	-	-	-	-	-	-
EU-20b	Inflows subject to 90% cap	-	-	-	-	-	-	-	-
EU-200	IIIJIOWS SUBJECT to 90% cup	-	-	-	-	-	-	-	-
EU-20c	Inflows subject to 75% cap	46,568	43,907	45,435	45,543	34,926	32,931	34,076	34,157
LO-200	Inflows subject to 75% cup	-	-	-	-	-	-	-	-
	USTED VALUE								
EU-21	LIQUIDITY BUFFER					53,622	49,867	50,728	49,657
22	TOTAL NET CASH OUTFLOWS					28,752	26,956	27,637	27,028
22 23	LIQUIDITY COVERAGE RATIO					186%	185%	184%	184%

Table EU LIQB on qualitative information on LCR, which complements template EU LIQ1 in accordance with Article 451a (2) CRR.

LCR measures the short-term resilience of a bank's liquidity risk profile. It does this by ensuring that a bank has an adequate stock of unencumbered high-quality liquid assets (HQLA) that can be converted into cash easily and immediately in private markets to meet its liquidity needs for a 30-calendar day liquidity stress scenario.

The Bank monitors LCR daily. LCR follows a decreasing pattern due to the Bank's business strategy to work with financial customers. The Bank provides financial services to EMI/PIs on an increasing level. Correspondent banking services are rather limited. Concentration on funding sources results mostly from financial clients' demand deposits and retail term deposits. Increasing trend in retail deposits supports the funding of The Bank. To compensate the high outflow rates, the Bank keeps its liquidity buffer in the Bank of Lithuania account. More than half of the total assets in the portfolio are of high quality. The Bank has only insignificant amount of foreign exchange derivatives to hedge foreign currency positions. The Bank's currency position is relatively unimportant and mainly concentrated on USD, GBP, and TRY. Therefore, LCR is not calculated for other currencies.

EU LIQ2 - Net Stable Funding Ratio

			Jnweighted value	by residual maturity		Weighted
		No maturity	< 6 months	6 months to < 1yr	≥ 1yr	value
Available	stable funding (ASF) Items					
1	Capital items and instruments				8,663	8,663
2	Own funds				8,663	8,663
3	Other capital instruments					
4	Retail deposits		32,313			29,082
5	Stable deposits					
6	Less stable deposits		32,313			29,082
7	Wholesale funding:		69,410			12,403
8	Operational deposits		18,962			9,481
9	Other wholesale funding		50,448			2,922
10 11	Interdependent liabilities Other liabilities:		2,289	81	10	F-1
	NSFR derivative liabilities		2,289	81	10	51
12 13	All other liabilities and capital instruments not included in the above categories					
14	Total available stable funding (ASF)					50,198
	stable funding (RSF) Items					
15	Total high-quality liquid assets (HQLA)					0
EU-15a	Assets encumbered for a residual maturity of one year or more in a cover pool					
16	Deposits held at other financial institutions for operational purposes					
17	Performing loans and securities:					
	Performing securities financing transactions with financial customers					
18	collateralised by Level 1 HQLA subject to 0% haircut					
	Performing securities financing transactions with financial customer					
19	collateralised by other assets and loans and advances to financial institutions					
	Performing loans to non- financial corporate clients, loans to retail and small					
20	business customers, and loans to sovereigns, and PSEs, of which:		477	203	20,726	17,957
	With a risk weight of less than or equal to 35% under the Basel II					
21	· · · · · · · · · · · · · · · · · · ·					
22	Standardised Approach for credit risk					
22	Performing residential mortgages, of which:					
23	With a risk weight of less than or equal to 35% under the Basel II					
	Standardised Approach for credit risk					
	Other loans and securities that are not in default and do not qualify as HQLA,					
24	including exchange-traded equities and trade finance on-balance sheet products		6,814	-	2,416	3,097
25	Interdependent assets					
26	Other assets:		1,132			566
			1,132			500
27	Physical traded commodities					
28	Assets posted as initial margin for derivative contracts and contributions to					
	default funds of CCPs					
29	NSFR derivative assets					
30	NSFR derivative liabilities before deduction of variation margin posted					
31	All other assets not included in the above categories					
32	Off-balance sheet items			-	2,078	104
33	Total RSF					21,724
34	Net Stable Funding Ratio (%)					231%

5. Credit Risk

Credit risk is most simply defined as the potential that a bank borrower or counterparty will fail to meet its obligations in accordance with agreed terms. Loans are treated at Chief Executive Officer, Credit Committee, Management Board, and Supervisory Board authorization levels in compliance with the Credit Decision Making and Authorization Policy

5.1. Credit Quality

Table EU CRB: Additional disclosure related to the credit quality of assets.

The Bank aims to keep its credit risk appetite in line with the risk appetite definition that was approved by the Supervisory Board as medium risk and manages with a relevant set of KRIs including the total credit exposure to corporate clients with risk grades corresponding PD threshold levels and higher as a % of total corporate loan portfolio. Another metrics that is applied as a KRI is the total non-EU country corporate exposure as % of total corporate loan portfolio exposure which is tracked regularly and under management scrutiny by monthly risk reports.

The Bank considers ESG factors in credit decision making. While managing the loan portfolio, main consideration is having a balanced portfolio among industries in order not to be overexposed to specific

industry segments. This is balanced by two sets of KRIs which limit the ratio allocated to each segment within total loan portfolio.

Main client segments of the Bank are manufacturing, agriculture, wholesale and retail trade, transportation, rental and leasing, real estate, and construction. On the other hand, in its expansion plans, Bank favours innovation and digitalization, sustainability and SME competitiveness in line with its growth strategy.

The Bank has one impaired loan with the amount of 20.500 Euros and it is fully provisioned.

Impairment of loans is recognized in the Bank– on an individual basis – in three stages under IFRS 9: Stage 1, Stage 2, Stage 3.

- Stage 1: when a loan is originated, Expected Credit Losses1 (ECL) resulting from default events that are possible within the next 12 months are recognised (12-month ECL) and a loss allowance is established. On subsequent reporting dates, 12-month ECL also applies to existing loans with no significant increase in credit risk since their initial recognition. Interest revenue is calculated on the loan's gross carrying amount (that is, without deduction for ECLs). In determining whether a significant increase in credit risk has occurred since initial recognition, a Bank is to assess the change, if any, in the risk of default over the expected life of the loan.
- Stage2: if a loan's credit risk has increased significantly since initial recognition and is not considered low, lifetime ECLs are recognised. The calculation of interest revenue is the same as for Stage 1.
- Stage3: if the loan's credit risk increases to the point where it is considered credit-impaired, interest revenue is calculated same as for Stage 1 and Stage 2. Lifetime ECLs are recognized, as in Stage 2.

12-month ECL is the portion of lifetime ECLs associated with the possibility of a loan defaulting in the next 12 months. It is not the expected cash shortfalls over the next 12 months but the effect of the entire credit loss on a loan over its lifetime, weighted by the probability that this loss will occur in the next 12 months. It is also not the credit losses on loans that are forecast to default in the next 12 months. If an entity can identify such loans or a portfolio of such loans that are expected to have increased significantly in credit risk since initial recognition, lifetime ECLs are recognized.

According to Credit Monitoring and Administration Procedure, if the customers do not pay the principal or interest or commitment fee (or more than one of them) they are obliged to pay to the Bank on time, they are deemed to be in delay and the loan called "past due loan" from the 1st delay day. Customers who are in delay are monitored daily through delay lists and actions to be taken are determined with Credits, Sales. Bank actions are specified in the procedures in accordance with the banking legislation.

Days	Obligatory Actions
	Relationship Manager calls to the customer to clarify the situation. If the
3 – 30 days	customer indicates concrete day of covering the debt but the overdue is not
	covered on by that day, the Relationship Manager calls this day and clarifies
	reasons of the overdue. Sending reminder letter to the customer.
	Repeated call, an analysis on reasons of overdue and possible credit
30 – 60 days	restructuring. Sending reminder letter to the customer. An active cooperation
	with the customer regarding search for solution.
60 – 90 days	Sending warning letter if no other written agreements for debt payment were
	signed with the customer.
>90 days	Initiating enforcement procedures.

When an Early Warning Indicator has been triggered for closer monitoring and further investigation (whether the customer is past dure or not) immediate action shall be taken in accordance with the credit risk policies and procedures of the Bank. The designated functions shall perform an analysis to assess the severity of the triggered event and to propose suitable action and follow-up. This analysis shall, without undue delay, be

presented to the relevant credit decision-makers designated in the Credit Decision Making and Authorisation Policy. Relevant credit decision-makers should, based on the abovementioned analysis and other relevant accessible information, decide on the appropriate next steps. The decision should be documented and should be communicated to relevant parts of the Bank for action and follow-up. In any case above 30+ past due loans are taken into watch list.

Past due more than 30 days of any customer's financial instrument is also taken into stage 2. And after 90 days it transferred to stage 3.

In accordance with the EBA Guidelines on credit risk management practices and accounting for expected credit losses (EBA/GL/2017/06), uncollectability is recognised in the appropriate period through loss allowances or write-offs. When the Bank has no reasonable expectation of recovering contractual cash flow of the exposure it leads to a partial or full write-off of the exposure (IFRS 9.B3.2.16.r).

EU CR1 - Performing and non-performing exposures and related provisions

		а	b	С	d	е	f	g	h	i	j	k	I	m	n	0
			Gross ca	rrying amoi	unt/nomin	al amount		Accumulated impairment, accumulated negative changes in fair value due to credit risk and provisions								and financial es received
		Performing exposures		Non-performing exposures		Performing exposures – accumulated impairment and provisions			Non-performing exposures – accumulated impairment, accumulated negative changes in fair value due to credit risk and provisions			Accumulated partial write-off	On performing exposures			
			Of which	Of which		Of which	Of which		Of which	Of which		Of which	Of which			
			stage 1	stage 2		stage 2	stage 3		stage 1	stage 2		stage 2	stage 3			
005	Cash balances at central banks and other demand deposits	47,942	47,942		-			- 35	- 35		-					
010	Loans and advances	23,802	23,802		21		21	- 98	- 98		<u>7</u> 21		- 21			
020	Central banks	-			-			-			-					
030	General governments	-			-			-			-					
040	Credit institutions	2,416	2,416		-			- 8	- 8		-					
050	Other financial corporations	-			-			-			-					
060	Non-financial corporations	21,386	21,386		21		21	- 89	- 89		- 21		- 21			
070	Of which SMEs	15,235	15,235		-		-	- 45	- 45		-		-			
080	Households	-			-			-			-					
090	Debt securities	-			-			-			-					
100	Central banks	-			-			-			-					
110	General governments	-			-			-			-					
120	Credit institutions	-			-			-			-					
130	Other financial corporations	-			-			-			-					
140	Non-financial corporations	-			-			-			-					
150	Off-balance-sheet exposures	2,078	2,078		-			-			-					
160	Central banks	-			-			-			-					
170	General governments	-			-			-			-					
180	Credit institutions	-	-		-			-			-					
190	Other financial corporations	-			-			-			-					
200	Non-financial corporations	2,078	2,078		-			-			-					
210	Households	-			-			-			-					
220	Total	73,822	73,822	-	21	-	21	- 133	- 133	() -2 ⁻	1 0	-21	0	0	0

EU CR1-A - Maturity of exposures

	a	b	С	d	e	f
			Net exposure value			
	On demand	<= 1 year	> 1 year <= 5 years	> 5 years	No stated maturity	Total
Loans and advances		681	15,391	7,751		23,822
Debt securities						
Total		681	15,391	7,751		23,822

EU CR2: Changes in the stock of non-performing loans and advances

		a
		Gross carrying amount
010	Initial stock of non-performing loans and advances	-
020	Inflows to non-performing portfolios	21
030	Outflows from non-performing portfolios	-
040	Outflows due to write-offs	-
050	Outflow due to other situations	-
060	Final stock of non-performing loans and advances	21

EU CQ3: Credit quality of performing and non-performing exposures by past due days

	а	b	С	d	е	f	g	h	i	j	k	I
					Gross carryin	g amount/no	ominal amou	ınt				
	Perfo	rming expo	sures			N	lon-perform	ing exposur	es			
		Not past due or past due ≤ 30 days	Past due > 30 days ≤ 90 days		Unlikely to pay that are not past due or are past due ≤ 90 days	Past due > 90 days ≤ 180 days		Past due > 1 year ≤ 2 years	Past due > 2 years ≤ 5 years	Past due > 5 years ≤ 7 years	Past due > 7 years	Of which defaulted
Cash balances at central banks and other demand deposits	47,942	47,942										
Loans and advances	23,782	23,782		41	20	-	-	-	-	-	-	21
Central banks	-	-		-								
General governments	-	-		-								
Credit institutions	2,416	2,416		-								
Other financial corporations	-	-		-								
Non-financial corporations	21,366	21,366		41	20							21
Of which SMEs	15,215	15,215		20	20							-
Households	-	-		-								
Debt securities	-	-		-								
Central banks	-	-		-								
General governments	-	-		-								
Credit institutions	-	-		-								
Other financial corporations	-	-		-								
Non-financial corporations	-	-		-								
Off-balance-sheet exposures	2,078											
Central banks	-											
General governments	-											
Credit institutions	-											
Other financial corporations	-											
Non-financial corporations	2,078											
Households	-											
Total	73,802	71,724		41	20	-	-	-	-	-	-	21

EU CQ4: Quality of non-performing exposures by geography

		a	b	С	d	e	f	g
		Gro	oss carrying/r	nominal amo	unt		Danisiana an aff	
				ch non- rming	Of which subject to impairment	Accumulated impairment	Provisions on off- balance-sheet commitments and	Accumulated negative changes in fair value due to credit risk on non-
				Of which defaulted			financial guarantees given	performing exposures
010	On-balance-sheet exposures	21	21	21	21	-21		
020	Lithuania	21	21	21	21	-21		
070	Other countries							
080	Off-balance-sheet exposures	-						
090	Lithuania							
140	Other countries							
150	Total	21	21	21	21	-21		

EU CQ5 - Credit quality of loans and advances to non-financial corporations by industry

		а	b	С	d	е	f
			Gross ca	rrying amoun	it		
			Of which non- performing		Of which loans and advances subject to impairment	Accumulated impairment	Accumulated negative changes in fair value due to credit risk on non-performing
				Of which defaulted			exposures
	Agriculture, forestry and fishing	2,239				- 4	
020	Mining and quarrying						
030	Manufacturing	1,848				- 4	
040	Electricity, gas, steam and air conditioning supply						
050	Water supply						
060	Construction	450				-	
070		3,421		21		- 28	
	Transport and storage	6,933				- 34	
090	Accommodation and food service activities						
100	Information and communication						
	Financial and insurance activities						
120		5,509				- 17	
	Professional, scientific and technical activities	193				- 0	
140	Administrative and support service activities	471				- 3	
	Public administration and defense, compulsory social security						
160	Education						
170	Human health services and social work activities	342				- 0	
	Arts, entertainment and recreation						
190	Other services						
200	Total	21,406	-	21	-	- 89	-

According to CRR, the columns "of which non-performing" and "of which loans and advances subject to impairment" in EU CQ5, are applicable to institutions with a threshold ratio on non-performing loans and advances (NPL ratio) of 5% or above for three quarter. The Bank 's NPL ratio is 0,08%

EU CQ6 - Collateral valuation - loans and advances,

According to CRR, EU CQ6 is applicable to institutions with a threshold ratio on non-performing loans and advances (NPL ratio) of 5% or above. The Bank's NPL ratio is 0,08%.

5.2. Credit Risk Standardised Approach

Disclosure of the use of the standardised approach

The Bank adopts the standardized approach to calculate the capital requirements for credit risk. The Bank nominates three external credit assessment institutions (ECAIs): Standard & Poor's, Moody's, and Fitch. Exposures classes for which each ECAIs used are exposures to institutions and exposures to corporates.

Standardised Approach: Mapping of ECAIs' credit assessments to credit quality steps

Long term mapping

Credit	Fitch's	Moody's	S&Passessments	Corporate	Institution	Sovereign		
Quality Step	assessments	nts assessments			Sovereign method		Credit A method	
						Maturity > 3 months	Maturity 3 months or less	
1	AAA to AA-	Aaa to Aa3	AAA to AA-	20%	20%	20%	20%	0%
2	A+ to A-	A1 to A3	A+ to A-	50%	50%	50%	20%	20%
3	BBB+ to BBB-	Baa1 to Baa3	BBB+ to BBB-	100%	100%	50%	20%	50%
4	BB+ to BB-	Ba1 to Ba3	BB+ to BB-	100%	100%	100%	50%	100%
5	B+ to B-	B1 to B3	B+ to B-	150%	100%	100%	50%	100%
6	CCC+ and below	Caa1 and below	CCC+ and below	150%	150%	150%	150%	150%

EU CR4 - Standardised approach - Credit risk exposure and CRM effects

	-	e CCF and before RM	Exposures post C	CF and post CRM	RWAs and RWAs density		
Exposure classes	On-balance-sheet exposures	Off-balance-sheet exposures	On-balance-sheet exposures	Off-balance-sheet exposures	RWAs	RWAs density (%)	
Central governments or central banks	81,098		81,098		-	0%	
Regional government or local authorities							
Public sector entities							
Multilateral development banks							
International organisations							
Institutions	9,036	-	9,036	-	7,365	82%	
Corporates	19,357	2,078	19,357	1,036	19,962	98%	
Retail							
Secured by mortgages on immovable property	528	-	528	-	264	50%	
Exposures in default							
Exposures associated with particularly high risk	1,617	-	1,617	-	2,426	150%	
Covered bonds							
Institutions and corporates with a short-term credit assessment							
Collective investment undertakings							
Equity							
Other items	1,132	-	1,132	-	963	85%	
TOTAL	112,768	2,078	112,768	1,036	30,980	27%	

EU CR5 – Standardised approach risk weight distribution

Fire course alegans		Risk weight										Takal	0, 1,1			
Exposure classes	0%	2% 49	6 10%	20%	35%	50%	70%	75%	100%	150%	250%	370%	1250%	Others	Total	Of which unrated
Central governments or central banks	81,098		•			-		-						-	81,098	-
Regional government or local authorities															-	
Public sector entities															-	
Multilateral development banks															-	
International organisations															-	
Institutions	-		-	6,103	-	-	-	-	-	1,188	1,745	-	-		9,036	1
Corporates	-		-	-	-	142	-	-	12,436	7,853	-	-	-		20,431	20,431
Retail exposures															-	-
Exposures secured by mortgages on																
immovable property	-		-	-	-	528	-	-	-	-	-	-	-		528	528
Exposures in default															-	-
Exposures associated with particularly high																
risk	-		-	-	-	-	-	-	-	1,617	-	-	-		1,617	1,617
Covered bonds															-	-
Exposures to institutions and corporates with																
a short-term credit assessment															-	-
Units or shares in collective investment																
undertakings															-	-
Equity exposures															-	-
Other items	-		-	94	-	188	-	-	850	-	-	-	-		1,132	1,132
TOTAL	81,098		-	6,197	-	858	-	-	13,286	10,658	1,745	-	-	-	113,842	23,709

5.3 Counterparty Credit Risk

Counterparty credit risk (CCR) is the risk that the counterparty to a transaction could default before the final settlement of the transaction's cash flows. The Bank applies "Original exposure method" as per CRR Article 282. The Bank performs forward transactions to hedge foreign exchange risk. Counterparty credit risk is calculated in line with CRR Article 282 (3)(b) and (4)(b)(iii).

EU CCR1 - Analysis of CCR exposure by approach

		а	b	С	d	е	f	g	h
		Replacement cost (RC)	Potential future exposure (PFE)	EEPE	Alpha used for computing regulatory exposure value	Exposure value pre-CRM	Exposure value post-CRM	Exposure value	RWEA
EU-1	EU - Original Exposure Method (for derivatives)	27	16		1.4	38	38	38	38
EU-2	EU - Simplified SA-CCR (for derivatives)				1.4				
1	SA-CCR (for derivatives)				1.4				
2	IMM (for derivatives and SFTs)								
2a	Of which securities financing transactions netting sets								
2b	Of which derivatives and long settlement transactions netting sets								
2c	Of which from contractual cross-product netting sets								
3	Financial collateral simple method (for SFTs)								
4	Financial collateral comprehensive method (for SFTs)								
5	VaR for SFTs								
6	Total								

EU CCR3 – Standardised approach – CCR exposures by regulatory exposure class and risk weights

	Risk weight												
	Exposure classes	а	b	С	d	e	f	g	h	i	j	k	l l
			2%	4%	10%	20%	50%	70%	75%	100%	150%	Others	Total exposure value
1	Central governments or central banks												
2	Regional government or local authorities												
3	Public sector entities												
4	Multilateral development banks												
5	International organisations												
6	Institutions												
7	Corporates									38			38
8	Retail												
9	Institutions and corporates with a short-term credit assessment												
10	Other items												
11	Total exposure value												

6. Market Risk

Market risk is defined as the risk of losses arising from movements in market prices. The Bank is not involved in trading activities on its behalf, and it does not carry a trading book either. Market risk in practice corresponds to foreign exchange risk, which is monitored daily. The Bank applies CRR Article 351 and calculates own funds requirement for foreign exchange risk when its open position exceeds 2% of its total own funds namely CET 1 capital. Bank does not exceed 2% and allocate capital for market risk by the end of year.

7. Interest Rate Risk in the Banking Book

Interest rate risk in the banking book (IRRBB) refers to the current or prospective risk to the bank's capital and earnings arising from adverse movements in interest rates that affect the Bank's banking book positions. When interest rates change, the present value and timing of future cash flows change. This in turn changes the underlying value of a bank's assets, liabilities, and off-balance sheet items and hence its economic value. Management Board retains the responsibility of effective management of IRRBB. Bank generates Interest Rate Gap report regularly in compliance with regulations. Economic Value of Equity (EVE) and Net Interest Income (NII) are monthly calculated and informed to the Management. Detailed stress and scenario analysis are performed in ICAAP/ILAAP process.

EU IRRBB1 - Interest rate risks of non-trading book activities

		а	b	С	d		
Supervisory shock scenarios		Changes of the econ	omic value of equity	Changes of the net interest income			
		31/12/2022	31/12/2021	31/12/2022	31/12/2021		
1	Parallel up	-150	-30	130	195		
2	Parallel down	172	60	-130	-195		
3	Steepener	-40	-45				
4	Flattener	61	52				
5	Short rates up	-17	129				
6	Short rates down	19	-132				

8. Operational Risk

Operational risk is defined as the risk of loss resulting from inadequate or failed internal processes, people, and systems or from external events. The Bank does not want to be exposed to Operational Risk. However, this is inevitable since Operational Risk is inherent in all banking products, processes, services, models, functions, and IT-systems. The Bank risk appetite for Operational Risk is low, this applies on Risk Type level as well as for all Operational Risk Subtypes. A low-risk appetite means that the Bank shall manage Operational Risk to be resilient and not experience disruptions, reputational impact, and operational losses in accordance with the principles set in this Policy. Operational Risk management shall be conducted according to a sound practice.

The Bank uses Basic Indicator Approach (BIA) to treat operational risk from a capital adequacy perspective.

EU OR1 - Operational Risk Measurement

Banking activities		a	b	С	d	е	
			Relevant indicator	Own funds requirements	Risk exposure amount		
		31/12/2020	31/12/2021	31/12/2022	Own runus requirements	Misk exposure amount	
1	Banking activities subject to basic indicator approach (BIA)	338	4,286	6,569	560	6,996	
2	Banking activities subject to standardised (TSA) / alternative standardised (ASA) approaches						
3	Subject to TSA:						
4	Subject to ASA:						
5	Banking activities subject to advanced measurement approaches AMA						